

# The ADA...

## The Americans with Disabilities Act



### What Does it Mean for You and Your Child?

1. The ADA is a federal law that prohibits discrimination against people with disabilities.
2. The areas that are affected by the ADA include employment, public services (schools), public accommodations, and services run by private entities and telecommunications.
3. All people with physical and mental disabilities are protected by the law.
4. How will this affect your daily life?
  - Barriers to buildings must be removed
  - Employers must make reasonable accommodations
  - Modifications must be made so everyone can enjoy public accommodations
  - All new construction must be accessible
  - Readily accessible transportation for people with disabilities (Para transit services) must be provided whenever possible
  - If places like hotels offer transportation, they must offer equal transportation to people with disabilities
  - Telephone companies must offer services to people using telecommunication devices for the deaf (TDDs)
5. Want more information - ask your school counselor or health care provider, or call the Illinois ADA Project at (800) 232-3601 (voice) or (800) 610-2779 (TDD).